



Whatcom Council on Aging
Bellingham Senior Activity Center
315 Halleck Street
Bellingham, WA 98225

Code of Conduct

The purpose of this code is to promote an atmosphere of harmony and understanding at the Bellingham Senior Activity Center (BSAC). Participants are expected to respect and honor the rights and privileges of other participants and staff working in the Senior Center facilities.

As an employee, member, participant, or volunteer, you are expected to:

- Behave in a courteous and respectful manner towards others.
- Be respectful of the individual and cultural differences of others.
- Respect the personal belongings of others and BSAC property.
- Act honestly in relationships with others.
- Be actively engaged in programs and activities at the Center. No loitering.
- Harassment of any kind is prohibited. This specifically includes sexual harassment and other harassment based upon characteristics protected under local, state and federal discrimination regulations.
- Refrain from behavior and language that is abusive, lewd, threatening, offensive or disruptive to others, including bullying and hate speech.
 - Bullying is defined as the use of force, threat, or coercion to abuse, intimidate, or aggressively dominate others.
 - Hate speech is defined as speech intending “to degrade, intimidate, or incite violence or prejudicial action against a person or group of people based on their race, gender, age, ethnicity, nationality, religion, sexual orientation, gender identity, disability, language ability, moral or political views, socioeconomic class, occupation or appearance (such as height, weight, and hair color), mental capacity, and any other distinction-liability.”
- All participants are expected to comply with all local, state, and federal laws.
 - No drug use, smoking or weapons on the premises.
- Anyone experiencing or witnessing any form of harassment is encouraged to report to staff.

The Whatcom Council on Aging staff will enforce the Code of Conduct in the BSAC facility. Staff members at the Senior Centers are instructed to call 911 to respond to emergency situations.

Failure to comply may result in the suspension and/or revocation of your membership.